



Day Camp Counselor (17+)

Camp Rocky Farm – Newport, RI or Camp Hoffman - West Kingston, RI

Join our team at Camp Hoffman or Camp Rocky Farm as a Day Camp Counselor and help create unforgettable experiences for campers in an immersive and fun-filled environment. As a Counselor, you'll lead and assist in various camp activities while fostering an engaging and adventurous safe camp experience. Working with fellow camp staff in a team to serve as a guide, mentor, and facilitator for Girls and gender expansive youth.

Schedule: Determined based on location and in coordination with supervisor/Camp Director

Camp Rocky Farm: June 23rd to July 25th (Monday-Friday)

Camp Hoffman: June 23rd to August 20st (Monday-Friday) (Off July 4th to 11th)

Essential Duties and Responsibilities:

- Deliver and supervise all aspects of a day camper's day including activities, mealtimes, beach hikes, and bus duties as assigned.
- Work in a team with other counselors, program, and administrative staff around camp.
- Follow a schedule with promptness and flexibility when unexpected changes occur.
- Participate in all aspects of camp life including staff training and meetings, daily activities, all camp activities, skits, songs, kapers (chores), cookouts, etc. as assigned.
- Participates in all emergency drills
- Serve as a watcher while at the waterfront
- Assist in the opening and closing of camp as directed.
- Assist in maintaining the cleanliness and upkeep of camp and equipment.
- Responsibility for the health and safety of the campers, reporting concerns promptly.
- Keeps records, reports, and inventories as required.
- Adhere to Girl Scout, State of Rhode Island, and American Camp Association standards
- Day Camp Counselors may be expected to work at least one week as a bus monitor and one Thursday overnight/ late night (location dependent) during the summer.
- Other duties as assigned.

Qualifications:

- Must be 17 years or older.
- Current CPR/First Aid Certification (can obtain during training if needed)
- Excellent interpersonal and communication skills.
- Ability to communicate with camper caregivers as needed
- Ability to work independently and as part of a team.
- Must have the visual, auditory, and physical ability to quickly identify and appropriately respond to environmental and other hazards related to activities and emergencies at camp, as well as generally uphold all safety standards.



- Previous experience in Girl Scouts, camps, and/ or education is a plus, but not required.
- Reliable transportation to get to and from their assigned bus stop or camp each day.

Work Environment & Physical Requirements:

- Ability to walk, stand, and sit (including on the floor) for long periods of time.
- Ability to lift and carry up to 50 pounds.
- Ability to walk/hike 3+ miles per day to include rough and uneven terrain
- Ability to plan, lead, and participate in program activities in a variety of indoor and/or outdoor settings
- Ability to respond quickly and calmly in an emergency situation.
- Live and work in an outdoor environment with exposure to heat, humidity, sun, rain, uneven terrain and other elements.

Benefits

- Lunch provided throughout the employment period (Camp Hoffman location only)
- Paid pre-camp training and professional development
- Position, Age, and Location Dependent: Trainings or certification in First Aid/CPR, Boating, Team Building, Low/High Ropes, outdoor skills, Rock/bouldering Wall & more!
- Girl Scout Membership
- Opportunity to support the Girl Scout mission and make a positive impact on the community.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

How to Apply

Interested applicants should apply for this position [online](#) by May 30, 2025. Please contact Program Manager, Cassandra Simpson, with any questions at csimpson@gssne.org.

Salary

Camp Hoffman: Salary Range ~ \$2,775 to \$3,145

Additional Compensation is available at \$50 for each week of Thursday Overnight worked and each week of Bus Monitoring.

Camp Rocky Farm: Salary ~ \$2,250

Additional Compensation is available at \$50 for each week of Bus Monitoring.