

Position Summary

The NESS Marine Science & Adventure Sports (MSAS) Early Childhood Educator helps New England Science & Sailing Foundation (NESS) implement high quality programming for students ages 4-5 with hands-on, experientially oriented STEM based lessons that focus on early childhood development and social and emotional learning. This position will focus on leading Little Aquanauts activities. Program platforms include coastal exploration, swimming, experiments, and team-building. Qualified applicants will be passionate, motivated, able to work within a team as well as on their own and have proven skills working with children under 6. This non-exempt, full-time or part-time seasonal position is employed at NESS for the duration of summer programming from June 9th- September 5th 2025 which includes a training week, and lifeguarding training TBD. This position reports to the NESS Director of Programs.

The NESS MSAS Educator:

- Implements engaging hands-on NESS lessons for students ages 4-5
- Is knowledgeable about NESS programs and serves as an ambassador for NESS when dealing with NESS's constituents
- Exhibits a strong culture of safety, environmental stewardship, and customer service
- Can operate with a high degree of awareness and knowledge related to assigned responsibilities

Duties and Responsibilities:

- Works closely with other members of the NESS Education team to implement lessons on and around the water
- Provides leadership to students and assists in overseeing junior instructors
- Maintains campus and offsite safety at all times
- Implements NESS's Emergency Action Plan, as needed
- Assists in inventory and maintenance of Little Aquanauts classroom and resources
- Assists in classroom inventory, maintenance and cleanliness

Minimum Requirements

- **Education/Certifications**
 - BA or BS in Education, Marine Science, Environmental Studies, or another relevant field preferred
 - Teaching certification desirable
 - Experience with aligning lessons to early childhood standards desirable
 - ARC Waterfront Lifeguarding, First Aid and CPR/AED for the Professional Rescuer (Youth and Adults) (may be able to obtain at NESS)
 - Valid Driver's License & your own reliable source of transportation
- **Skills/Knowledge/Experience**
 - Experience in educating young students in a formal or informal capacity, especially related to STEM
 - Skills and instructional experience in swimming, kayaking, and leading outdoor adventures
 - Effective skills in written and verbal communications, problem solving, and decision making
 - Strong team player and excellent motivator
 - Ability to forge effective working relationships with NESS Educators, operations staff, administrative staff, students, and parents
- **Physical Demands:**
 - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to handle or feel; and reach with hands and arms. The

employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.

Compensation

Compensation commensurate with experience and relevant certifications. Starting rate of pay: \$16.35/ hr.

NESS is an Affirmative Action/Equal Opportunity Employer

About NESS: New England Science & Sailing Foundation (NESS) offers a unique education model that empowers students with leadership, teamwork, confidence, and problem-solving skills to ensure academic success. It is NESS's mission to empower students with a love of learning through ocean-based experiential programs that serve schools, teachers, and families. Our goal is to advance academic opportunities for K-12 students of all backgrounds in both urban and suburban markets. We hope you will play a role in helping us continue this important educational mission—in person, online, or on the water! This STEM-based curriculum includes marine science, sailing, power boating, and adventure sports. NESS is the first, and only, program of its kind to be accredited by the New England Association of Schools and Colleges (NEASC). For more information, visit www.nessf.org



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